Occupational benefits: Key points at a glance

Get an overview of the key facts and figures for your occupational benefits.

Current key figures

Interest rate for 2023

For 2023, insureds will earn 1.0% interest on their retirement savings.

Base interest rate for 2024

The provisional base interest rate for 2024 is 0.5 %. Based on performance and the funding ratio, the Board of Trustees will make its decision regarding the definitive interest rate for 2024 toward the end of the year.

Pension conversion rate

The pension conversion rate for 2024 remains unchanged at 6.0% (retirement age of 65 and co-insured, reversionary partner's pension and retired person's child's pension).

Statutory requirements and contributions

Upper and lower limits for occupational benefits insurance (OBI)

The OBI limits remain unchanged as of January 1, 2024:

Entry threshold

- CHF 14,280
- Maximum insured salary under OBI
- CHF 85,680

Mandatory accident insurance (AIA): Upper limit for insured salary

The upper limit for salaries insured under mandatory accident insurance for 2024 remains unchanged at CHF 148,200.

Guarantee Fund

The contribution to the Guarantee Fund remains unchanged again in 2024. For BVFL affiliate solutions within the AXA Foundation for Occupational Benefits in the Principality of Liechtenstein, the contribution will therefore continue to be 0.008% of the insured salary.

New offers and services

New "myAXA BVG Services" customer portal for employers

In 2024, you will be given access to our new state-of-the-art online portal for companies. This new portal will replace the wincoLink online portal. Many of the functionalities have been updated, and the customer portal features a new design as well as more online services to make your administration tasks as easy as possible.

You will receive more detailed information in a few months: We will guide you step-by-step through the new portal.

Still haven't signed up for the customer portal? You can do this now at: <u>myAXA.ch</u>.

Other news about your Foundation

Current composition of the Board of Trustees

The Foundation comprises two bodies: the Board of Trustees and the Occupational Benefits Fund Commission. Their duties and obligations are described in the deed of foundation. The Board of Trustees is made up of four members. The newest member is Felix Tromp who will join on January 1, 2024. He will replace board member Rolf Brazerol, who is retiring.

- Dennis Waech, Chair, AXA Life Ltd
- Dr. Rolf Steiner, VP Bank AG, Vaduz
- Bernd Wurster, Hilcona AG, Schaan
- Felix Tromp, AXA Life Ltd (from January 1, 2024)

Foundation documents

The Board of Trustees has not made any amendments to the Foundation documents for 2024. You can find the current documents at wincolink.ch.

Your advantages at a glance

- Tailored pension solutions for companies and their employees
- Bundled investment management and administration
- Risk-aware, diversified investment strategy
- Fair conversion rates
- Local competence center: Zollstrasse 20, 9494 Schaan. Phone: +423 237 76 or schaan.vorsorge@axa.ch. AXA-foundation-for-occupational-benefits.li

AXA.ch Customer portal: myAXA.ch