



Occupational benefits

## **Surplus participation regulations**

AXA Foundation for Occupational Benefits, Principality of Liechtenstein

## **Calculation and distribution of surpluses from the group insurance contract**

### **Art. 1**

The group insurance contract concluded between the Foundation and AXA Life Ltd provides for surpluses. AXA Life Ltd calculates surplus participation annually, taking account of the statutory and supervisory provisions.

AXA Life Ltd calculates the surpluses separately for the savings, risk, and cost processes.

- Savings process: This includes the actuarial reserves for the current retirement pensions (incl. reversionary surviving spouse's and surviving partner's pensions), the current retired person's child's pensions, as well as for the current surviving spouse's and surviving partner's pensions that have replaced a retirement pension.
- Risk process: This includes the risks of death and disability, including any actuarial reserves for current survivors' pensions that fell due through the death of the insured person before they reached retirement age, plus any loss reserves for current disability pensions, disabled person's child's pensions, and premium waivers.
- Cost process: This process compares the expense loading with the actual cost of providing occupational benefits coverage (management and sales).

AXA Life Ltd submits a statement of the surplus participation to the Foundation annually and provides information about its basis and the underlying distribution principles.

The surpluses are credited to the Foundation no later than June 30 of the following year.

## **Allocation of surpluses**

### **Art. 2**

The shares of surpluses are allocated to the individual occupational benefits funds with the next reference date statement (December 31) in accordance with the decision of the Board of Trustees. They are credited to the insureds' retirement assets on January 1 of the following year, unless the occupational benefits fund commission of a particular fund has expressly reached another resolution and informed the Foundation accordingly.

The surpluses are allocated to the individual occupational benefits funds in consideration of the underlying technical and actuarial principles.

The occupational benefits funds are informed annually about any surpluses that are allocated.

Every year, the Board of Trustees decides on the amount of supplementary interest for the retirement assets.

## **Entry into force**

### **Art. 3**

These regulations enter into force retroactively as of January 1, 2021, and supersede the version of January 1, 2019.