



# Information for Employer

In a 1e solution, the pension contributions of the insured members are invested individually. It is therefore important that all relevant changes be reported in good time.

## Enrollment

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### **Why is it necessary to give timely notification of a new person to be insured enrolling in the 1e solution?**

Notification of a new person to be insured should ideally be given several weeks before the start of insurance. This is necessary so as to give the person time to register in the myAXA online portal and select their investment strategy.

### **What happens if the AXA Foundation 1e is not notified about the person to be insured until after they have started their job?**

The person to be insured cannot select an investment strategy and no funds can be invested for them until the necessary notification has been issued to the Foundation for their enrollment. This means the person could miss out on returns.

## Withdrawal

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### **What happens if the employee withdraws from the AXA Foundation 1e?**

All the assets invested by the insured will be divested and transferred to the occupational benefits institution of the new employer or a vested benefits institution in accordance with the instructions issued by the insured.

### **Why is timely notification of withdrawal important?**

Reporting the withdrawal in good time means that divestment of the assets held in the AXA Foundation 1e can be carried out at the right time and makes timely transfer of the vested benefits possible.

### **What are the possible consequences of a withdrawal notification being received (too) late?**

If the withdrawal notification is submitted (too) late, the assets cannot be divested on time.