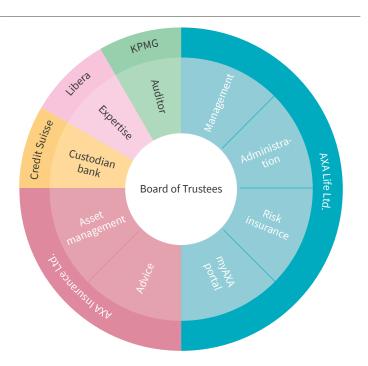


Product and portrait

The BVG/OPA offers insured persons with a **salary of over CHF 132,300** the opportunity to invest their **pension capital with a greater degree of individuality**. Salary portions above this threshold can be insured in a **separate pension solution such as 1e Invest**. With this solution, insured persons choose the investment strategy that suits their personal retirement circumstances. What's more, the 1e solution from AXA provides companies that apply international accounting standards (IFRS, US GAAP) with opportunities to lighten their balance sheets.

Organization

AXA Foundation 1e



Name of the Foundation

AXA Foundation 1e, Winterthur

Founded by

AXA Life Ltd. / December 22, 2022

Objective

The purpose of the Foundation is to arrange occupational retirement, survivors', and disability pension provision for its affiliated companies. It provides services beyond mandatory occupational pension provision, offering 1e occupational benefits plans exclusively for incomes over CHF 132,300.

Investments

Management of investments

- Insured persons choose the investment strategy themselves and therefore bear the investment risk.
- The assets are invested by AXA Asset Management.

1e Invest at a glance

Pension solution The	e best possible investment strategy for every risk profile
	npanies looking to offer their employees a high degree ndividuality
Occupational benefits plans	kible design of pension plans
Security Cov	verage of risks of death and disability
Full transparency Tra	nsparent cost premium irrespective of assets invested
Addadialstration	ess to information and investment strategy selection ctly online