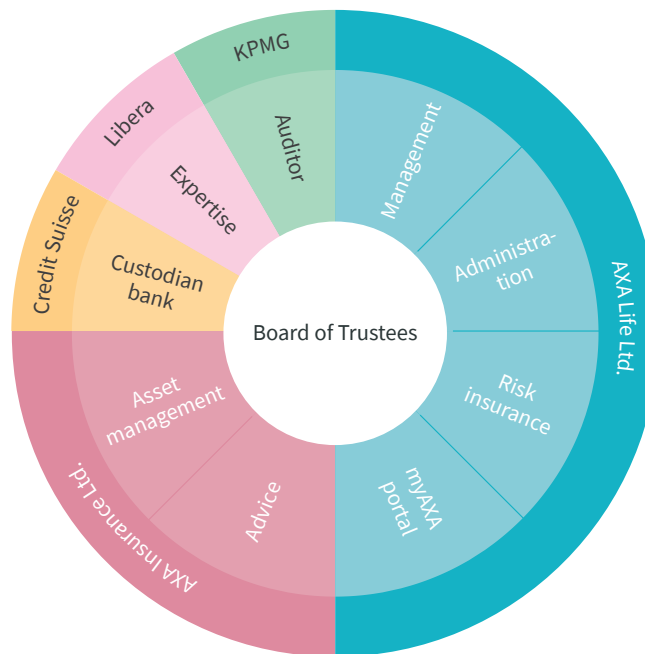


Product and portrait

The BVG/OPA offers insured persons with a **salary of over CHF 132,300** the opportunity to invest their **pension capital with a greater degree of individuality**. Salary portions above this threshold can be insured in a **separate pension solution such as 1e Invest**. With this solution, insured persons choose the investment strategy that suits their personal retirement circumstances. What's more, the 1e solution from AXA provides companies that apply international accounting standards (IFRS, US GAAP) with opportunities to lighten their balance sheets.

Organization

AXA Foundation 1e



Name of the Foundation

AXA Foundation 1e, Winterthur

Founded by

AXA Life Ltd. / December 22, 2022

Objective

The purpose of the Foundation is to arrange occupational retirement, survivors', and disability pension provision for its affiliated companies. It provides services beyond mandatory occupational pension provision, offering 1e occupational benefits plans exclusively for incomes over CHF 132,300.

Investments

Management of investments

- Insured persons choose the investment strategy themselves and therefore bear the investment risk.
- The assets are invested by AXA Asset Management.

Trustees

Employer representatives

- Sven Lüscher (President)
Werder Viganò AG, Zürich
- Dominik Rutishauser
LLB Swiss Investment AG, Zürich

Employee representatives

- Tim Hashagen
Arxada AG, Basel
- David Lyon
Monte Rosa Therapeutics AG, Basel

1e Invest at a glance

Pension solution	The best possible investment strategy for every risk profile
Target group	Companies looking to offer their employees a high degree of individuality
Occupational benefits plans	Flexible design of pension plans
Security	Coverage of risks of death and disability
Full transparency	Transparent cost premium irrespective of assets invested
Administration	Access to information and investment strategy selection directly online

