



AXA LPP Foundation
Suisse Romande

Annual Report 2022

AXA LPP Foundation Suisse Romande,
Winterthur

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“The Board of Trustees aims to maintain a sound structure and thus continue to guarantee an attractive level of benefits for our affiliated members.”

Patrick Fournier
Chair of the Board of Trustees of the
AXA LPP Foundation Suisse Romande,
Winterthur

Foreword to the 2022 Annual Report by the Chair of the Board of Trustees

Dear readers

Following periods of relative turbulence on the markets in recent years, 2022 also brought its challenges, marked as it was by the energy crisis, the return of inflation, and in particular strong action taken by the central banks.

The delayed, sharp increase in interest rates in the US had a significant impact on our main investment categories (equities and bonds), including in Switzerland. For example, after six months, the Swiss Bond Index, which covers what is considered one of the safest asset classes in the

world, recorded a fall of 20%. Naturally, these volatile developments made themselves felt on our Foundation, too, but we stayed on course and limited the impact. The overall loss on investments was -8.78%.

Nevertheless, thanks to sound management and its excellent financial and structural position, our Foundation maintained an BVV 2/OPP 2 coverage ratio of more than 100% as at December 31, 2022, after an adequate return on retirement assets. Over the last four financial years, average interest of 2.7% was applied to the retirement assets of our insured persons in the

“Given the strong growth we see year after year, one of the main priorities of the Board of Trustees is to safeguard the good conditions of our Foundation.”

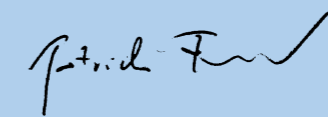
mandatory segment, and 3.25% in the extra-mandatory segment, well above the minimum interest rate set out in the BVG/LPP.

Furthermore, with more than 50,000 insured persons and over 9,300 affiliated companies, AXA LPP Foundation Suisse Romande has undeniably become one of the main semi-autonomous foundations in French-speaking Switzerland. Attracted by favorable conditions and the quality and professionalism of the services offered, more than 1,100 companies representing over 1 billion francs in transferred vested benefits joined the Foundation in 2022.

Given the strong growth we see year after year, one of the main priorities of the Board of Trustees is to safeguard the good conditions of our Foundation: a favorable

age structure, comparatively low pension obligations (365 million francs as at December 31, 2022), and a high proportion of extra-mandatory retirement assets. All while maintaining consistent pressure on costs. By implementing this strategy of sustainable growth, the Board of Trustees aims to maintain a sound structure and thus continue to guarantee an attractive level of benefits for our affiliated members.

Thank you for your trust.
Best wishes



Patrick Fournier
Chair of the Board of Trustees of the AXA LPP Foundation Suisse Romande, Winterthur



Patrick Fournier
Chair of the Board of Trustees of the AXA LPP Foundation Suisse Romande, Winterthur

Composition of the Board of Trustees for the 2021 – 2024 term of office



Patrick Fournier (Chair)
Employer representative

Alarick SA, Sion
Director



Patricia Pradervand (Vice-Chair)
Employee representative

XO Investments SA, Neuchâtel
Assistant to Director



Christophe Wyssbrod
Employee representative

Ecoles du CO de la Broye,
Estavayer-le-Lac
Administration

Profile of the Foundation

The AXA LPP Foundation Suisse Romande, Winterthur, was established on July 12, 1984. Its purpose is to manage occupational old-age, survivors' and disability benefits insurance for AXA customers in French-speaking Switzerland. As well as providing mandatory occupational bene-

fits insurance, it also offers pension plans that exceed the minimum requirements of the law.



Olivier Micheloud
Employee representative

Banque Cramer & Cie SA, Geneva
Deputy Director



Dominique Beuchat
Employer representative

3D Precision SA, Delémont
Member of the Executive Board



Nicole Mamie
Employer representative

Prisma SA, Porrentruy
Senior management

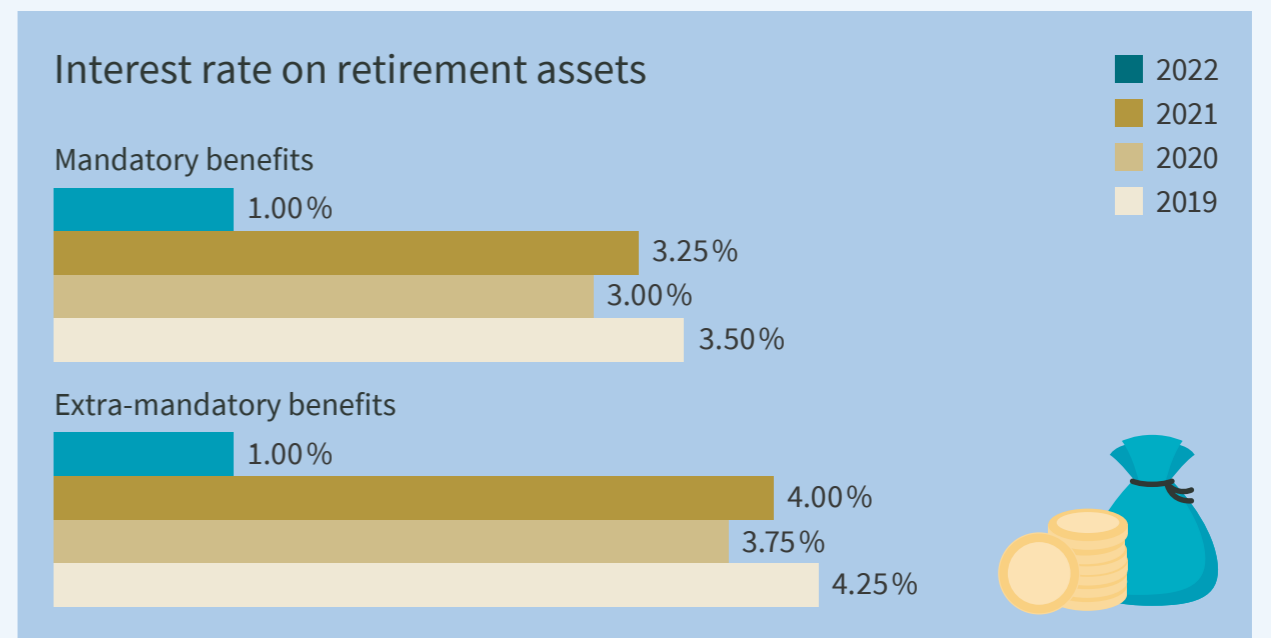
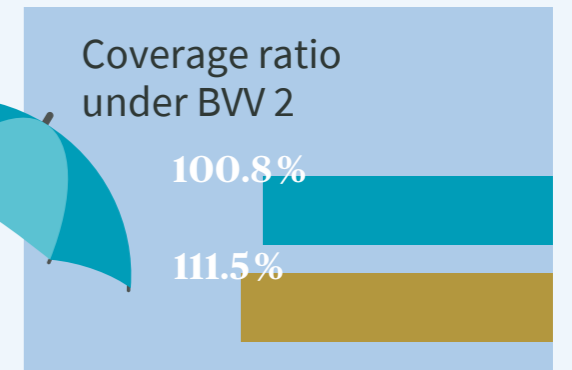
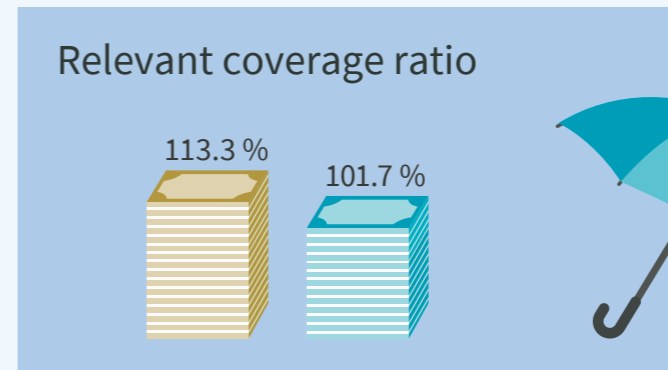
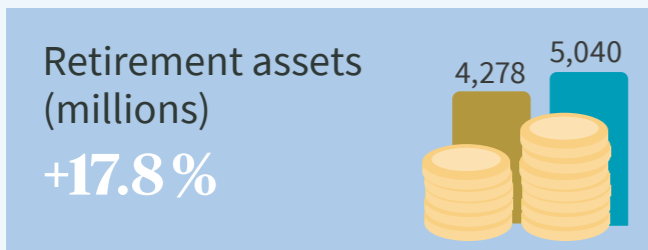
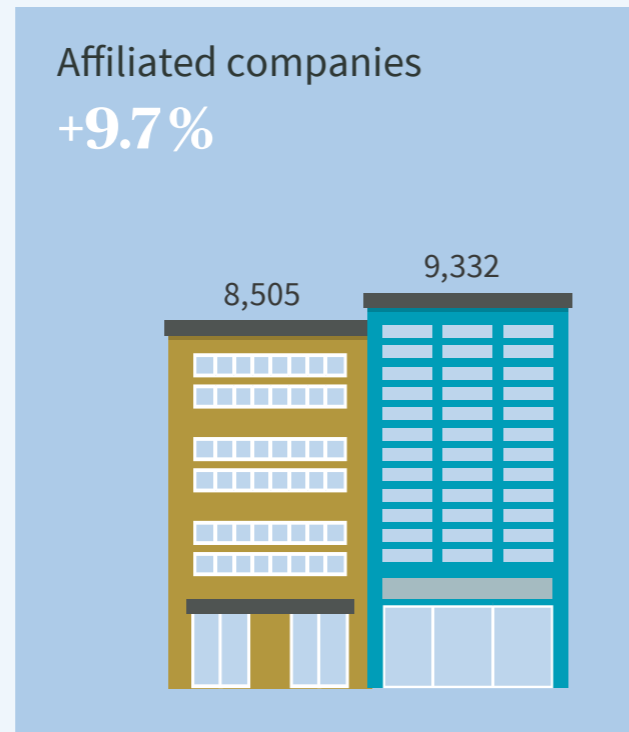
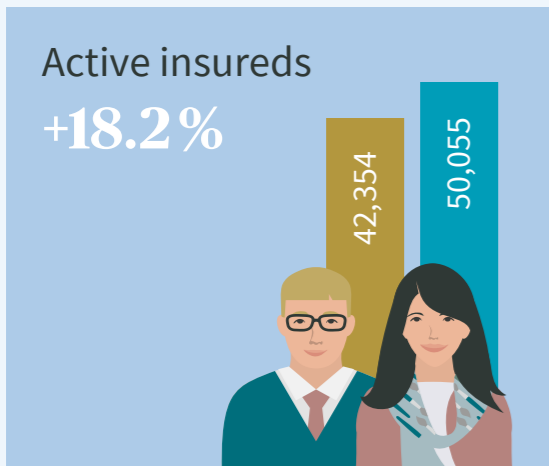


Michèle Keller
Manager

Facts & Figures 2022

2021

2022



Financial statements 2022

Balance sheet

in CHF	Index explanatory notes	31.12.2022	31.12.2021
Assets			
Investments	6.4	5,827,207,338.65	5,638,864,544.52
Accounts receivable	7.1.1	2,221,144.57	3,710,173.32
Assets with AXA Life Ltd	7.1.2	4,138,460.85	5,569,305.01
Accounts receivable from affiliated employers	6.11.1	54,731,644.21	51,710,998.81
./. Del credere		-442,500.00	-157,800.00
Prepayments and accrued income	7.1.3	3,777,087.90	2,734,604.25
Total assets		5,891,633,176.18	5,702,431,825.91
Liabilities			
Liabilities		218,539,295.70	172,073,147.79
Vested termination benefits accounts and pensions	7.2.1	203,989,386.06	159,707,041.30
Prepaid contributions from affiliated employers		11,811,554.74	10,053,642.74
Other liabilities	7.2.2	2,738,354.90	2,312,463.75
Accrued liabilities and deferred income	7.2.3	2,902,663.50	155,652,079.50
Employer-paid contribution reserve	6.11.2	47,917,039.50	39,072,682.35
Contribution reserves without waiver of use		47,917,039.50	39,072,682.35
Non-actuarial reserves	7.2.4	6,332,246.00	0.00
Pension liabilities and actuarial reserves		5,560,158,305.80	4,780,826,307.22
Active participants' liabilities	5.3.1	5,039,801,080.20	4,278,294,677.52
Pensioners' liabilities	5.5.1	364,940,265.05	262,458,070.70
Actuarial reserves	5.6.1	103,507,440.00	163,267,596.00
Reserve for supplementary interest	5.6.2	51,909,520.55	76,805,963.00
Reserve for fluctuations in asset value of Foundation	6.3.1	43,973,601.77	548,642,413.87
Non-committed funds (unallocated assets) of occupational benefits funds	7.2.5	11,810,023.91	6,165,195.18
Non-committed funds at the beginning of the period		6,165,195.18	6,624,616.61
Change in non-committed funds from takeovers and transfers		7,346,014.15	818,343.63
Expense surplus of occupational benefits funds (net)		-1,701,185.42	-1,277,765.06
Non-committed funds of Foundation		0.00	0.00
Balance at the beginning of the period		0.00	0.00
Income surplus of Foundation		0.00	0.00
Total liabilities		5,891,633,176.18	5,702,431,825.91

Operating account

in CHF	Index explanatory notes	2022	2021
Ordinary and other contributions and transfers			
		593,448,453.13	468,109,240.05
Employee contributions	7.3.1	205,895,332.15	168,432,152.97
Employer contributions	7.3.1	283,623,341.95	230,986,965.85
of which withdrawal from employer-paid contribution reserve to finance contributions	6.11.2	-4,609,043.05	-5,875,166.95
of which financed by payments from BVG (LOB) Guarantee Fund		-2,708,779.65	-2,578,423.00
One-time payments and purchase amounts		94,107,757.73	60,709,031.08
Other one-time payments		138,545.50	994,891.90
Transfers to employer-paid contribution reserve	6.11.2	14,292,518.85	12,861,365.20
Payments from BVG (LOB) Guarantee Fund		2,708,779.65	2,578,423.00
Entry lump sum transfers			
		1,056,320,851.47	717,637,341.64
Vested termination benefits transfers		1,003,872,421.77	670,858,211.94
Transfers following takeover of benefits		32,065,548.99	33,223,778.85
Transfers following takeover of participants	7.3.2	7,475,913.22	1,655,454.78
Reimbursements of withdrawals for home ownership/divorce		12,906,967.49	11,899,896.07
Inflow from contributions and entry lump-sum transfers			
		1,649,769,304.60	1,185,746,581.69
Regulatory benefits			
		-252,936,570.45	-242,153,333.19
Retirement pensions	7.3.3	-96,601,490.90	-94,048,454.05
Survivors' pensions	7.3.4	-15,671,513.15	-15,749,630.49
Disability pensions		-19,796,452.70	-21,081,669.15
Lump-sum benefits on retirement		-91,152,592.30	-87,823,038.70
Lump-sum benefits on death or disability		-29,714,521.40	-23,450,540.80
Termination benefits			
		-634,892,594.04	-498,969,225.31
Vested termination benefits for leavers		-599,731,346.59	-467,415,419.30
Transfer of additional funds in case of collective exit	7.3.2	-129,899.07	-837,111.15
Transfer of employer-paid contribution reserve in case of withdrawals from occupational benefits funds	6.11.2	-708,976.35	-712,696.05
Withdrawals for encouragement of home ownership/divorce	7.3.5	-30,792,160.58	-25,699,635.26
Reimbursement values in case of transfer of benefits		-3,530,211.45	-4,304,363.55
Outflow for benefits and withdrawals			
		-887,829,164.49	-741,122,558.50
Increase in pension liabilities, actuarial reserves and contribution reserves			
		-795,522,369.88	-660,357,583.53
Increase in active participants' liabilities (net)		-715,739,027.76	-418,456,577.92
Change in pensioners' liabilities (net)		-102,482,194.35	-97,943,124.32
Change in non-committed funds from takeovers and transfers		-7,346,014.15	-818,343.63
Decrease/increase in actuarial reserves		84,656,598.45	-1,638,526.00
Interest on active participants' liabilities		-45,767,374.92	-135,227,997.11
Increase in employer-paid contribution reserve		-8,844,357.15	-6,273,014.55

in CHF	Index explanatory notes	2022	2021
Income from insurance benefits			
		154,744,105.70	154,034,950.49
Insurance benefits	7.3.6	146,693,525.70	148,590,521.04
Share of insurance surpluses	5.7	8,050,580.00	5,444,429.45
Insurance cost			
		-95,575,397.75	-103,899,164.82
Savings premium		0.00	-75,217.65
Risk premium		-60,292,618.40	-50,097,400.10
Cost premium	7.3.7	-23,516,157.75	-20,180,827.65
One-time contributions to insurances		-9,120,327.75	-31,357,356.77
Contributions to the BVG (LOB) Guarantee Fund		-2,646,293.85	-2,188,362.65
Net result of insurance activities			
		25,586,478.18	-165,597,774.67
Net return on investments			
	6.9	-524,181,746.63	340,029,722.65
Net return on investments		-492,001,419.15	381,860,217.67
Other income from assets		-324,250.94	-485,080.94
Administration cost of investments	6.10.1	-31,856,076.54	-41,345,414.08
Increase in Non-actuarial reserves			
		-6,332,246.00	0.00
Other income			
		1,016,714.93	997,755.08
Income from services rendered	7.3.8	754,066.05	617,381.95
Other income	7.3.9	262,648.88	380,373.13
Other expenses			
	7.3.10	-784,885.27	-580,173.53
Administration expenses			
	7.3.7	-1,674,312.73	-1,392,287.00
General administration expenses		-1,485,419.83	-1,225,035.10
Auditor's costs		-42,386.40	-42,875.35
Costs of occupational pensions actuary		-71,272.65	-60,481.05
Supervisory authorities' costs		-75,233.85	-63,895.50
Expense/income surplus prior to decrease/increase in reserve for fluctuations in asset value			
		-506,369,997.52	173,457,242.53
Decrease/increase in reserve for fluctuations in asset value			
		504,668,812.10	-174,735,007.59
Expense surplus			
		-1,701,185.42	-1,277,765.06
Expense surplus of occupational benefits funds (net)	7.3.11	-1,701,185.42	-1,277,765.06
Income surplus of Foundation	7.3.12	0.00	0.00

Notes to the financial statements 2022

Explanatory notes

1 Basis and organization

1.1 Legal form and purpose

“Winterthur” Life Insurance Company established a foundation on July 12, 1984, in Winterthur in accordance with Art. 80 ff. of the Swiss Civil Code under the name of “Winterthur” Foundation for Mandatory Occupational Benefits. The present name of the Founder is AXA Life Ltd. The present name of the Foundation is AXA LPP Foundation Suisse Romande, Winterthur (UID: CHE-109.405.059 HR).

The Foundation has its registered office in Winterthur. The Foundation is primarily active in French-speaking Switzerland.

The Foundation was established in order to provide occupational retirement, survivors' and disability benefits. Its purpose is to protect employees and employers of affiliated companies in accordance with its regulations against the economic consequences of loss of earnings resulting from old age, disability or death. It provides benefits in accordance with the provisions of the compulsory occupational benefits plan and also offers pension plans that exceed the minimum statutory requirements.

1.2 Registration with BVG and the Guarantee Fund

The Foundation is entered in the Canton of Zurich's register for occupational pension schemes under serial no. ZH.1435 and pays contributions to the BVG (LOB) Guarantee Fund.

1.3	Details on the document and regulations	Version	New version as at
	Deed of foundation	2018	2023
	Election regulations of the Board of Trustees	01.01.2017	
	Organization regulations of the Foundation	01.09.2021	
	Organization regulations of the Occupational Benefits Fund Commission	01.01.2021	01.01.2023
	Occupational benefits fund regulations/ occupational benefits plans	01.01.2022	
	Regulations governing basic BVG occupational benefits cover		01.01.2023
	Regulations governing supplementary occupational benefits cover		01.01.2023
	Regulations for the promotion of home ownership	01.01.2022	01.01.2023
	Investment regulations	01.01.2022	
	- Appendix 1, Investment strategy	11.07.2022	01.01.2023
	- Appendix 2, Investment guidelines	01.01.2022	
	- Appendix 3, Fluctuation reserve	01.01.2022	
	- Appendix 4, Reporting	01.01.2022	
	Regulations on surplus participation	01.01.2020	
	Regulations on the partial liquidation of a collective foundation	01.01.2019	
	Regulations on the partial and total liquidation of occupational benefits funds	01.12.2021	
	Regulations on the formation of provisions and reserves	31.12.2022	
	Cost regulations	01.01.2017	

1.4 Supervisory board, authorized signatories, committees and management

Board of Trustees

Members	Function	Term of office	Employer/employee rep
Dominique Beuchat		2021 - 2024	Employer
Patrick Fournier	Chair	2021 - 2024	Employer
Nicole Mamie		2021 - 2024	Employer
Olivier Micheloud		2021 - 2024	Employee
Patricia Pradervand	Vice Chair	2021 - 2024	Employee
Christophe Wyssbrod		2021 - 2024	Employee

Documents must be signed by two trustees to be legally binding.

The Foundation has established the following committees:

Investment Committee

Members	Function
Dominique Beuchat	Vice Chair, representative of the Board of Trustees
Patrick Fournier	Representative of the Board of Trustees
Nicole Mamie	Representative of the Board of Trustees
Olivier Micheloud	Chair, representative of the Board of Trustees
Patricia Pradervand	Representative of the Board of Trustees
Christophe Wyssbrod	Representative of the Board of Trustees

Mandated experts (non-trustees)

AXA Insurance Ltd, Winterthur	Asset Manager
Pittet Associés SA, Geneva	External consultants
Michèle Keller	Foundation Manager

Office of the Board of Trustees

Members	Function
Patrick Fournier	Representative of the Board of Trustees
Patricia Pradervand	Representative of the Board of Trustees
Marc Fournier	Pittet Associés SA, Geneva – External consultants
Ruben Lombardi	Libera AG, Basel – Appointed actuary
Michèle Keller	Foundation Manager
Flavien Letonnelier	Controlling

Occupational Benefits Fund Commissions (OBFC)

The management bodies of the separately managed occupational benefits funds for affiliated employers. These bodies consist of an equal number of employee and employer representatives.

Management

Managing Director	Michèle Keller, AXA Life Ltd
Management company, administration, bookkeeping and distribution	AXA Life Ltd, Winterthur

1.5 Occupational pensions actuary, auditor, supervisory authority

Occupational pensions actuary	Contractual partner: Libera AG, Basel Appointed actuary: Dr. Ruben Lombardi, licensed occupational pensions actuary in accordance with Art. 52d BVG/LPP
Auditors	KPMG AG, Zurich
Supervisory authority	BVG and Foundation Supervision of the Canton of Zurich (BVS)

1.6	Affiliated employers (number of affiliation contracts)	2022	2021	% change
	Balance as at January 1	8,505	7,678	10.77
	Additions	1,162	1,121	
	Withdrawals	-335	-294	
	Balance as at December 31	9,332	8,505	9.72

2 Active members and pensioners

2.1 Active participants	2022	2021	% change
Balance as at January 1	42,354	37,283	13.60
Additions	20,218	14,767	
Withdrawals	-12,517	-9,696	
Balance as at December 31	50,055	42,354	18.18

2.2 Pension recipients

2.2.1 Pensions borne autonomously by the Foundation	Number on 31.12.2022	Additions Withdrawals 2022	Number on 31.12.2021
Retirement pensions	1,025	318 -14	721
Divorce pensions	1	1 0	0
Retired person's child's pensions	54	27 -14	41
Partner's pensions	11	6 0	5
Orphan's pensions	0	0 -1	1
Balance as at December 31	1,091		768

2.2.2 Reinsured Pensions	Number on 31.12.2022	Additions Withdrawals 2022	Number on 31.12.2021
Retirement pensions	4,082	3 -121	4,200
Divorce pensions	4	1 -1	4
Retired person's child's pensions	63	3 -11	71
Disability pensions	1,253	106 -93	1,240
Disabled person's child's pensions	393	40 -59	412
Partner's pensions	1,146	46 -52	1,152
Orphan's pensions	219	29 -38	228
Term annuities	1	0 -3	4
Balance as at December 31	7,161		7,311
Total portfolio as at December 31	8,252		8,079

3 Implementation of objectives

3.1 Characteristics of the pension plans

The pension fund regulations issued by the Board of Trustees form the framework of the individual pension plans of the affiliated occupational benefits funds.

Each affiliated occupational benefits fund has issued a pension plan. It stipulates the type and amount of occupational benefits as well as the amount and composition of the contributions.

Pension conversion rates	2022	2021
Mandatory benefits (BVG/LPP)		
for men with retirement age 65	6.800 %	6.800 %
for women with retirement age 64	6.800 %	6.800 %
Extra-mandatory benefits		
for men with retirement age 65	5.500 %	5.500 %
for women with retirement age 64	5.500 %	5.500 %

In individual cases, the conversion rates of the occupational benefits funds may deviate from those of the Foundation.

3.2 Financing, financing method

The financing of the occupational benefits fund depends on the individual pension plans of the pension funds.

3.3 Share of insurance surpluses

AXA Life Ltd calculates the surplus participations annually in accordance with the regulatory principles of the federal government.

Details of the allocation of the share of surpluses are shown under point 5.7.

4 Significant accounting policies and valuation methods, consistency

4.1 Statement of compliance with Swiss GAAP FER 26

The balance sheet, operating account and explanatory notes on the annual financial statements are in accordance with the accounting recommendations of Swiss GAAP FER 26.

4.2 Significant accounting policies and valuation methods

The significant accounting policies and valuation methods are in compliance with the statutory provisions and are implemented as follows:

- Currency conversion:	Rates on the balance sheet date
- Liquid funds, accounts receivable, liabilities and deferrals/accruals:	Nominal value less necessary value adjustments
- Securities:	NAV on the balance sheet date
- Active participants' liabilities, pensioners' liabilities and actuarial reserves:	In accordance with the regulations as well as the occupational pension actuary's calculations
- Target value of the reserve for fluctuations in asset value:	Calculated by the value-at-risk method

4.3 Changes in principles regarding valuation, bookkeeping, and financial accounting

The costs for the Investment Committee were allocated to asset management costs in their entirety for the first time. Prior-year figures have been restated accordingly.

5 Actuarial risks / risk benefit coverage / coverage rate

5.1 Type of risk benefit coverage, reinsurance

The actuarial risks of disability and death are reinsured under a group insurance contract with AXA Life Ltd. Since 2019, retirement and connected survivors' pensions have been autonomously provided by the Foundation. The costs of connected risks shall be borne by the Foundation.

5.2 Assets and liabilities from insurance contracts

Assets and liabilities from insurance contracts correspond to actuarial reserves arising from the group insurance contract, and are not recognized in the balance sheet.

Development of assets and liabilities from insurance contracts	2022 CHF	2021 CHF
Balance as at January 1	1,362,456,373.00	1,376,354,870.00
Change in actuarial reserves for pensioners	-44,178,408.00	-13,898,497.00
Balance as at December 31	1,318,277,965.00	1,362,456,373.00

5.3 Development and return on active participants' liabilities

Active participants' liabilities are the regulatory retirement assets of the insured persons.

5.3.1 Development of retirement assets	2022 CHF	2021 CHF
Balance as at January 1	4,278,294,677.52	3,724,610,102.49
Retirement credits	416,248,762.40	338,585,725.88
Retirement credits from savings contribution exemptions	10,079,177.25	10,272,076.54
One-time payments and purchase amounts	94,107,757.73	60,709,031.08
Vested termination benefits transfers	1,003,872,421.77	670,858,211.94
Reimbursements of withdrawals for home ownership/divorce	12,906,967.49	11,899,896.07
Upward valuation of minimum amount of vested termination benefits for leavers	39,135.95	1,562.20
Further transfers ¹⁾	3,432,950.39	943,486.67
Vested termination benefits for leavers	-599,731,346.59	-467,415,419.30
Withdrawals for encouragement of home ownership/divorce	-30,792,160.58	-25,699,635.26
Decrease due to retirement (transfer to pensioners' liabilities)	-90,523,163.45	-80,048,194.30
Lump-sum benefits on retirement	-91,152,592.30	-87,823,038.70
Lump-sum benefits on death; other	-12,748,882.30	-13,827,124.90
Interest on retirement assets	45,767,374.92	135,227,997.11
Balance as at December 31	5,039,801,080.20	4,278,294,677.52

¹⁾ The position 'Further transfers' mainly comprises transfers from the distribution of non-committed funds and other change-related transfers not specified under other positions.

5.3.2 Interest on retirement assets

	2022	2021
Interest on retirement assets under BVG/LPP	1.00 %	1.00 %
Supplementary interest on retirement assets under BVG/LPP	0.00 %	2.25 %
Total interest on retirement assets under BVG/LPP	1.00 %	3.25 %
Interest on non-mandatory retirement assets ¹⁾	1.00 %	1.00 %
Supplementary interest on non-mandatory retirement assets	0.00 %	3.00 %
Total interest on non-mandatory retirement assets	1.00 %	4.00 %

¹⁾ In 2022, interest on non-mandatory retirement assets was financed through the reserve for supplementary interest; see also 5.6.2. The provisions of Art. 46 BVV 2/OPP 2 were complied with.

5.4 Sum of retirement assets under BVG/LPP

	31.12.2022	31.12.2021
	CHF	CHF
Total retirement assets under BVG/LPP (sample accounting)	2,264,455,165.87	1,964,438,230.43
BVG/LPP minimum interest set by Federal Council	1.00 %	1.00 %

5.5 Development of pensioners' liabilities and actuarial reserves for pensioners**5.5.1 Autonomously invested pensioners' liabilities**

	31.12.2022	31.12.2021
	CHF	CHF
Retirement pensions and divorce pensions ¹⁾	361,056,661.30	260,328,871.22
Retired person's child's pensions	1,763,511.82	1,283,038.51
Partner's pensions	2,120,091.93	840,417.18
Orphan's pensions	0.00	5,743.79
Balance as at December 31	364,940,265.05	262,458,070.70
Number of pensions (see point 2.2.1 for details)	1,091	768

¹⁾ For data privacy reasons, actuarial reserves for divorce pensions are not stated separately.

5.5.2 Development of autonomously invested pensioners' liabilities

	2022	2021
	CHF	CHF
Balance as at January 1	262,458,070.70	164,514,946.38
Transfer of retirement assets on retirement	90,523,163.45	80,048,194.30
Increase from pension takeovers	22,569,988.67	4,817,309.35
Increase from rise in pensions	0.00	59,297.00
Pension payments	-18,367,306.05	-11,561,110.30
Decrease from pension transfers	-383,429.20	0.00
Retirement losses at expense of Foundation	18,915,806.00	15,462,023.12
Interest ¹⁾	5,489,735.44	4,269,730.17
Effect of change in actuarial principles	-20,316,876.30	5,565,246.27
Actuarial profit / loss, other changes	4,051,112.34	-717,565.59
Balance as at December 31	364,940,265.05	262,458,070.70

¹⁾ Annual interest on the arithmetic mean between pensioners' liabilities at the beginning of the year and the end of the year.

5.5.3 Reinsured actuarial reserves for pensioners

	31.12.2022	Increase Decrease	31.12.2021
	CHF	2022	CHF
Retirement pensions	929,038,013.00	7,026.00	976,101,993.00
		-47,071,006.00	
Divorce pensions	906,994.00	283,480.00	861,925.00
		-238,411.00	
Retired person's child's pensions	1,267,253.00	24,526.00	1,499,935.00
		-257,208.00	
Disability pensions	184,209,901.00	18,431,775.00	181,065,807.00
		-15,287,681.00	
Disabled person's child's pensions	6,711,042.00	1,262,756.00	6,360,447.00
		-912,161.00	
Partner's pensions	188,970,215.00	8,603,868.00	188,971,393.00
		-8,605,046.00	
Orphan's pensions	7,167,183.00	897,887.00	7,521,644.00
		-1,252,348.00	
Term annuities	7,364.00	0.00	73,229.00
		-65,865.00	
Balance as at December 31	1,318,277,965.00		1,362,456,373.00
Number of pensions (see point 2.2.2 for details)	7,161		7,311

5.5.4 Adaption of pensions to inflation developments

Effective January 1, 2022, some mandatory Pillar 2 survivors' and disability pensions were adapted to inflation developments for the first time. The rate of adaption is 0.3 % for pensions paid since 2018 and 0.1 % for pensions paid for the first time in 2012 (Art. 36 para. 1 BVG/LPP).

Beyond that, no adaptations were made to pensions (Art. 36 para. 2 BVG/LPP) in accordance with the Board's resolution.

5.6 Composition of, development of and explanation regarding actuarial reserves

5.6.1 Actuarial reserves

Actuarial reserves of the Foundation	31.12.2022	Decrease Increase	31.12.2021
	CHF	2022	CHF
Reserve for retirement losses	103,129,415.00	-59,829,594.00	162,959,009.00
Reserve for exit losses	155,663.00	60,001.00	95,662.00
Balance as at December 31	103,285,078.00		163,054,671.00

The reserve for retirement losses serves to cover the financing gap between the available retirement assets at the time of retirement and the pension liabilities needed to cover the pension obligations.

The reserve for exit losses serves to finance the difference between the statutory vested termination benefits accounts and the retirement assets of the insured persons.

Actuarial reserves of the occupational benefits funds	31.12.2022	Increase	31.12.2021
	CHF	2022	CHF
Reserves for additional fund-specific benefit components	222,362.00	9,437.00	212,925.00
Balance as at December 31	222,362.00		212,925.00

Total portfolio as at December 31	103,507,440.00	163,267,596.00
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Calculation of the reserves for retirement losses is governed by the regulations on the formation of provisions and reserves.

The reserves are calculated by the occupational pensions actuary.

5.6.2 Reserve for supplementary interest	31.12.2022	Decrease	31.12.2021
	CHF	2022	CHF
Reserve for supplementary interest	51,909,520.55	-24,896,442.45	76,805,963.00
Balance as at December 31	51,909,520.55		76,805,963.00

Every year, the Board of Trustees decides on the amount of supplementary interest financed from this reserve. In 2022, the reserve was utilized to finance the interest on extra-mandatory retirement assets. There was no utilization in 2021.

In order to avoid or remedy an underfunding, the Board of Trustees can decide to use the reserve for supplementary interest in part or in full to eradicate the shortfall. The reserve must be used up in full by December 31, 2023, at the latest.

5.7 Share of insurance surpluses

In 2022, AXA Life Ltd paid out a total of CHF 8,050,580.00 from the share of surpluses from the group insurance contract:

- CHF 6,402,466.00 from the share of surpluses from the risk process. This amount was allocated to the Foundation assets in accordance with the regulations on surplus participation.
- CHF 1,648,114.00 from the share of surpluses from the risk process for occupational benefits funds with their own separate bonus formula.

	2022	2021
	CHF	CHF
Total share of surplus received from insurance	8,050,580.00	5,444,429.45
of which allocated to Foundation assets	6,402,466.00	5,440,934.00
of which credited or charged to occupational benefits funds	1,648,114.00	3,495.45

5.8 Conclusions of the last actuarial report

The last actuarial report by Libera AG was produced on June 13, 2022, as at December 31, 2021. Among other things, the report determined that:

- The actuarial reserves were calculated using the BVG 2020 period tables as the actuarial fundamentals and applying an actuarial interest rate of 1.75 %.
- The use of the BVG 2020 period tables as the actuarial fundamentals is deemed to be appropriate.
- The actuarial interest rate of 1.75 % to determine the actuarial reserves is assessed as appropriate from today's perspective.
- With pension assets at CHF 5,329,468,721 and pension liabilities at CHF 4,780,826,307, the coverage rate according to Art. 44 BWV 2/OPP 2 was 111.5 % as at December 31, 2021.
- The actuarial reserves are in compliance with the regulations on the formation of actuarial reserves and fluctuation reserves. The fluctuation reserves could not be built up in accordance with the estimated amount.
- The economic coverage rate as at December 31, 2021 – which is determined on the basis of the interest rate curve employed for the Swiss Solvency Test (SST) and using the BVG 2015 generation tables – is 102.3 %.
- Based on the comprehensive risk assessment, the risk to the Foundation's long-term financial stability is determined to be average.
- The audited regulatory actuarial provisions on benefits and financing meet the statutory requirements.
- The group insurance contract with AXA Life Ltd includes the congruent reinsurance coverage of the risks of death and disability. With effect from January 1, 2019, the Foundation has borne the longevity risk itself.
- As at December 31, 2021, the Foundation offers sufficient security to meet its actuarial obligations. It therefore satisfies the requirements of Art. 52e para. 1 BVG/LPP.

5.9 Actuarial principles and other significant actuarial assumptions

5.9.1 Reinsurance coverage of risks

The Foundation has reinsured the actuarial risks of disability and death under a group insurance contract with AXA Life Ltd.

5.9.2 Risks borne autonomously by the Foundation

Since 2019 the Foundation has provided new current retirement and connected survivors' pensions at its own risk by means of pension solutions entailing the autonomous investment of assets. The actuarial calculations are performed in accordance with recognized principles on the actuarial basis of BVG 2020, period tables, and an actuarial interest rate of 2.25 % (prior year: 1.75 %). This does not apply to pensions brought into the fund as part of a new affiliation. These are valued by means of the actuarial interest rate used for calculating the purchase amount and the BVG 2020 generation tables as the actuarial basis.

5.10 Change in actuarial bases and assumptions

5.10.1 Reinsurance coverage of risks

The FINMA-approved AXA Life Ltd rates applied by the Foundation were not adjusted for 2022. Consequently, the risk premium for death and disability risk benefits was unchanged; the amount of the risk premium depends not only on the basic rate but also on other factors such as the sector to which the employer belongs and, in the case of disability, the risk experience for the insured group of persons.

5.10.2 Risks borne autonomously by the Foundation

The actuarial calculations were performed as at December 31, 2022, using the actuarial interest rate of 2.25 % (prior year: 1.75 %). The increase in the actuarial interest rate reduces pensioners' liabilities by CHF 20,316,876.30 and the reserve for retirement losses by CHF 60,519,905.00.

5.11 Calculation of the coverage rates

The Foundation determines a coverage rate for the purpose of market comparison and a coverage rate in accordance with Art. 44 BVV 2/OPP 2. The coverage rate for the purpose of market comparison serves to help the Board of Trustees when determining the interest rates for the retirement assets. In contrast to the coverage rate for market comparison purposes, the coverage rate according to Art. 44 BVV 2/OPP 2 factors in the reserve for additional interest payments not only on retirement assets, but also as actuarial pension liabilities.

5.11.1 Foundation coverage rate for the purpose of market comparison

	31.12.2022	31.12.2021
	CHF	CHF
Net assets at market values (pension assets)		
Assets	5,891,633,176.18	5,702,431,825.91
./. Liabilities	-218,539,295.70	-172,073,147.79
./. Accrued liabilities and deferred income	-2,902,663.50	-155,652,079.50
./. Employer-paid contribution reserve	-47,917,039.50	-39,072,682.35
./. Non-actuarial reserves	-6,332,246.00	0.00
./. Non-committed funds (unallocated assets) of occupational benefits funds	-11,810,023.91	-6,165,195.18
Total pension assets	5,604,131,907.57	5,329,468,721.09
Actuarial pension liabilities (PL)		
Active participants' liabilities	5,039,801,080.20	4,278,294,677.52
Pensioners' liabilities	364,940,265.05	262,458,070.70
Actuarial reserves	103,507,440.00	163,267,596.00
Total PL	5,508,248,785.25	4,704,020,344.22
Foundation coverage rate for the purpose of market comparison	101.7 %	113.3 %

5.11.2 Foundation coverage rate according to Art. 44 BVV 2/OPP 2

	31.12.2022	31.12.2021
	CHF	CHF
Net assets at market values (pension assets)		
Assets	5,891,633,176.18	5,702,431,825.91
./. Liabilities	-218,539,295.70	-172,073,147.79
./. Accrued liabilities and deferred income	-2,902,663.50	-155,652,079.50
./. Employer-paid contribution reserve	-47,917,039.50	-39,072,682.35
./. Non-actuarial reserves	-6,332,246.00	0.00
./. Non-committed funds (unallocated assets) of occupational benefits funds	-11,810,023.91	-6,165,195.18
Total pension assets	5,604,131,907.57	5,329,468,721.09
Actuarial pension liabilities (PL)		
Active participants' liabilities	5,039,801,080.20	4,278,294,677.52
Pensioners' liabilities	364,940,265.05	262,458,070.70
Actuarial reserves	103,507,440.00	163,267,596.00
Provision for supplementary interest	51,909,520.55	76,805,963.00
Total PL	5,560,158,305.80	4,780,826,307.22
Foundation coverage rate according to Art. 44 BVV 2/OPP 2	100.8 %	111.5 %

The coverage rate of the individual occupational benefits funds is dependent on any available non-committed funds and may, therefore, deviate from the coverage rate of the Foundation.

6 Comments on investments and net return on investments

6.1 Organization of investment activities, investment advisor, investment manager and investment rules and regulations

The principles and guidelines governing the organization of investment activities and asset management are contained in the investment regulations.

Management of the Foundation's assets

The Board of Trustees is responsible for the investment of the Foundation's assets. It seeks advice from independent investment experts.

Investment controller	Pittet Associés SA, Geneva
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The Board of Trustees has appointed AXA Insurance Ltd and Zürcher Kantonalbank (ZKB) to invest the Foundation's assets and has awarded an asset management mandate accordingly.

Asset management by AXA Insurance Ltd

AXA Insurance Ltd, Winterthur	(authorized in accordance with Art. 48f para. 4g BVV 2/OPP2)
Zürcher Kantonalbank (ZKB), Zurich	(authorized in accordance with Art. 48f para. 4d BVV 2/OPO 2)

The AXA LPP Foundation Suisse Romande, Winterthur, as an occupational benefits institution, is the sole investor of the single-investor fund "AXA Strategy Fund Professional Invest SRO". "AXA Strategy Fund Professional Invest SRO" is a subfund of the contractual umbrella fund "AXA Strategy". The umbrella fund is aimed exclusively at qualified investors within the meaning of Art. 10 para. 3 CISA in conjunction with Art. 4 para. 3 let. f FinSA.

Adopting an active approach, the subfund "AXA Strategy Fund Professional Invest SRO" invests in Swiss and international shares, alternative investments, real estate, and bonds within the current provisions of the Federal Act on Occupational Retirement, Survivors', and Invalidity Pension Provision (BVG/BVV 2 / LPP/OPP 2).

Fund management of the single-investor fund	Credit Suisse Funds AG, Zurich
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The provisions of Art. 48f BVV 2/OPP are being complied with.

Investment manager per asset class as at December 31, 2022

Asset class	Investment manager	Registration
CHF bonds incl. mortgages	AXA Insurance Ltd, Winterthur	FINMA (Switzerland)
	AXA Investment Managers Switzerland Ltd, Zurich	FINMA (Switzerland)
	Lombard Odier Asset Management (Switzerland) SA, Petit-Lancy	FINMA (Switzerland)
	Swisscanto Fund Management Company Ltd, Zurich	FINMA (Switzerland)
Investment grade bonds	AXA Investment Managers Paris SA, Paris	AMF (France)
	PIMCO Europe GmbH, Munich, with delegation of investment decisions to Pacific Investment Management Company LLC, Newport Beach	BaFin (Germany) / SEC (USA)
	Swisscanto Fund Management Company Ltd, Zurich	FINMA (Switzerland)
	JPMorgan Asset Management (UK) Limited, London, with delegation of investment decisions to JPMorgan Investment Management Inc., New York	FCA (UK) / SEC (USA)
	Zürcher Kantonalbank (ZKB), Zurich	FINMA (Switzerland)
	Amundi Asset Management, Luxembourg	CSSF (Lux)
	iShares VII plc, Dublin	CBI (Ireland)
Emerging market bonds	AllianceBernstein Limited, London with some delegation to AllianceBernstein LP, New York	FCA (UK) / SEC (USA)
	Swisscanto Fund Management Company Ltd, Zurich	FINMA (Switzerland)
	Swisscanto Asset Management International SA, Luxembourg	CSSF (Lux)
High-yield bonds	Wellington Management International Ltd, London	FCA (UK)
	Swisscanto Asset Management International SA, Luxembourg	CSSF (Lux)
	Swisscanto Fund Management Company Ltd, Zurich	FINMA (Switzerland)
Convertible bonds	Fisch Asset Management AG, Zurich	FINMA (Switzerland)
Swiss equities	UBS AG, Asset Management, Zurich	FINMA (Switzerland)
	Credit Suisse Asset Management (Switzerland) AG, Zurich	FINMA (Switzerland)
	Lombard Odier Asset Management (Switzerland) SA, Petit-Lancy	FINMA (Switzerland)
	Swisscanto Fund Management Company Ltd, Zurich	FINMA (Switzerland)
	Swisscanto Asset Management International SA, Luxembourg	CSSF (Lux)
Foreign equities	BlackRock Investment Management (UK) Limited, London	FCA (UK)
	UBS AG, Asset Management, Zurich	FINMA (Switzerland)
	Lazard Asset Management, London	FCA (UK)
	Swisscanto Fund Management Company Ltd, Zurich	FINMA (Switzerland)
	Threadneedle Asset Management Limited, London	FCA (UK)
	Credit Suisse Asset Management (Switzerland) AG, Zurich	FINMA (Switzerland)
	AXA Investment Managers Paris SA, Paris	AMF (France)
iShares VII plc, Dublin	CBI (Ireland)	
Emerging market equities	UBS AG, Asset Management, Zurich	FINMA (Switzerland)
	Swisscanto Fund Management Company Ltd, Zurich	FINMA (Switzerland)
	BlackRock Investment Management (UK) Limited, London, with some delegation of investment decisions to BlackRock Asset Management North Asia Limited, Hong Kong	FCA (UK) / SFC (Hong Kong)
	Swisscanto Asset Management International SA, Luxembourg	CSSF (Lux)

Asset class	Investment manager	Registration
Swiss real estate	AXA Investment Managers Switzerland Ltd, Zurich	FINMA (Switzerland)
Foreign real estate	AXA Investment Managers Real Estate, Paris	AMF (France)
	M&G Lux (M&G Limited), Luxembourg	CSSF (Lux)
	LaSalle Investment Management SAS, Paris	AMF (France)
	PGIM, Inc., New Jersey	SEC (USA)
	Clarion Partners, LLC, New York	SEC (USA)
	CBRE Global Investors, LLC, Los Angeles	SEC (USA)
Infrastructure	BlackRock Financial Management Inc., New York	SEC (USA)
Senior loans	AXA Investment Managers Paris SA, Paris	AMF (France)
Gold	Swisscanto Fund Management Company Ltd, Zurich	FINMA (Switzerland)
Hedge funds	AXA Investment Managers UK Limited, London	FCA (UK)
Private equity	Ardian France SA, Paris	AMF (France)

Account / custody account management

The accounts and custody accounts are managed by Credit Suisse (Schweiz) AG.

6.2 Availment of expanded investment possibilities (Art. 50 para. 4 BVV 2/OPP2) with conclusive proof of compliance with security and risk distribution (Art. 50 para. 1 to 3 BVV 2/OPP2).

The investment regulations provide that expansions of investment possibilities within the meaning of Art. 50 para. 4 BVV 2/OPP 2 may be availed of. No use was made of this option in the reporting year.

6.3 Target reserve for fluctuations in asset value and calculation of the reserve

The Foundation's target reserve for fluctuations in asset value is determined using the financial economic method. The appropriateness of the target value is reviewed by the Board of Trustees periodically, or when exceptional events so require, and, if necessary, adjusted. A level of certainty of 97.5 % over a period of one year is aimed for.

The Board of Trustees has set the target reserve for fluctuations in the Foundation's asset value at 13.3 % (prior year: 11.7 %) of the autonomously invested active participants' and pensioners' liabilities, the actuarial reserves (excluding reserves for additional interest payments), the employer-paid contribution reserve as well as the non-committed funds of the occupational benefits funds.

6.3.1 Reserve for fluctuations in asset value of the Foundation	31.12.2022	31.12.2021
	CHF	CHF
Reserve for fluctuations as shown in the balance sheet	43,973,601.77	548,642,413.87
Target amount of reserve for fluctuations	740,540,787.87	555,663,211.94
Shortfall in reserve for fluctuations (reserve deficit)	696,567,186.10	7,020,798.07
Reserve for fluctuations as % of the target amount	5.9 %	98.7 %

6.4 Breakdown of investments into investment categories

Asset class	31.12.2022		Strategy in %	Bandwidth	
	CHF	in %		min.%	max.%
Liquidity	250,117,306	4.29	1	0	10
CHF bonds incl. mortgages	819,077,827	14.06	15	5	25
Investment grade bonds	415,790,178	7.14	8	4	15
Emerging market bonds	186,568,001	3.20	3	0	5
High-yield bonds	189,098,770	3.25	3	0	5
Convertible bonds	0	0.00	0	0	3
Swiss equities	937,761,695	16.09	16	10	22
Foreign equities	812,094,456	13.94	14	8	20
Emerging market equities	178,384,782	3.06	3	0	5
Swiss real estate	1,233,838,366	21.16	20	15	27.5
Foreign real estate	198,669,250	3.41	4	0	8
Infrastructure	23,579,628	0.40	5	0	8
Senior loans	208,367,447	3.58	3	0	5
Private borrowers	0	0.00	2	0	5
Gold	170,486,877	2.93	3	0	5
Hedge funds	0	0.00	0	0	5
Private equity	203,372,755	3.49	0	0	5
Total investments	5,827,207,338	100.00			
- of which total shares		33.09	33	25	40
- of which total alternative investments		10.00	8	0	15
- of which foreign currencies (not hedged)		18.26	18.5	10	25
Accounts receivable	2,221,145				
Assets with AXA Life Ltd	4,138,461				
Accounts receivable from affiliated employers	54,731,644				
./. Del credere	-442,500				
Prepayments and accrued income	3,777,088				
Total assets	5,891,633,176				

Confirmation of compliance with limits

The limits according to Art. 54, Art. 54a, Art. 54b, Art. 55 and Art. 57 BVV 2/OPP 2 are being complied with.

Breakdown of investments into investment categories in previous year

Asset class	31.12.2021		Strategy		Bandwidth	
	CHF	in %	in %	min.%	max.%	
Liquidity	456,114,724	8.09	2	0	15	
CHF bonds incl. mortgages	967,961,710	17.17	19	10	30	
Investment grade bonds	660,576,425	11.71	13	0	35	
Emerging market bonds	134,634,440	2.39	2.5	0	5	
High-yield bonds	107,111,279	1.90	2.5	0	5	
Convertible bonds	60,744,406	1.08	2	0	5	
Swiss equities	697,536,678	12.37	12	0	17.5	
Foreign equities	747,584,009	13.26	13	5	20	
Swiss real estate	1,170,074,306	20.76	20	15	30	
Foreign real estate	132,214,787	2.34	4	0	7.5	
Hedge funds	144,617,000	2.56	3	0	5	
Private equity	175,639,898	3.11	3	0	5	
Senior loans	184,054,883	3.26	4	0	7.5	
Total investments	5,638,864,545	100.00				
- of which total shares		25.63	25	5	37.5	
- of which total alternative investments		8.93	10	0	15	
- of which foreign currencies (not hedged)		18.23	10	0	30	
Accounts receivable	3,710,173					
Assets with AXA Life Ltd	5,569,305					
Accounts receivable from affiliated employers	51,710,999					
./ Del credere	-157,800					
Prepayments and accrued income	2,734,604					
Total assets	5,702,431,826					

Confirmation of compliance with limits

The limits according to Art. 54, Art. 54a, Art. 54b, Art. 55, and Art. 57 BVV 2/OPP 2 were complied with.

6.5 Current (open) financial derivative instruments

No derivatives are held directly. However, the Foundation has invested in collective investment vehicles in which financial derivative instruments are used. The provisions of Art. 56a BVV 2/OPP are being complied with.

6.6 Deeds of pledge

None

6.7 Open commitments

None

6.8 Market value and counterparties in securities lending

The Foundation did not engage in direct securities lending and repurchase transactions. It invested in collective investment schemes under which securities lending and repurchase transactions are permitted if in compliance with the Federal Act on Collective Investment Schemes and its implementing provisions.

6.9 Comments on net return on investments

	2022	2021
	CHF	CHF
Net return on investments	-492,001,419.15	381,860,217.67
Securities income	-491,946,106.01	381,964,314.21
Interest on liquid assets (net)	-55,313.14	-104,096.54
Other income from assets	-324,250.94	-485,080.94
Interest on assets/liabilities with AXA Life Ltd	-6,936.00	58,831.11
Interest income on accounts receivable from employers	973,401.00	423,235.05
Interest income on insurance benefits received	18,666.62	16,916.12
Interest on vested termination benefits accounts/ insurance benefits	-1,480,903.11	-1,172,815.47
Interest on takeover/transfer of participants	171,520.55	188,752.25
Administration cost of investments	-31,856,076.54	-41,345,414.08
Total	-524,181,746.63	340,029,722.65

Investment performance

	2022	
	TWR Total	Contribution in %
	in %	in %
Liquidity (excl. operational liquidity)	-1.15	-0.03
CHF bonds incl. mortgages	-9.92	-1.51
Investment grade bonds	-14.36	-1.18
Emerging market bonds	-13.33	-0.36
High-yield bonds	-11.48	-0.31
Convertible bonds	-97.68	0.01
Swiss equities	-17.81	-2.91
Foreign equities	-19.54	-2.73
Emerging market equities	-20.01	-0.62
Swiss real estate	3.39	0.68
Foreign real estate	-0.04	-0.01
Infrastructure	-7.80	-0.03
Senior loans	-4.09	-0.14
Gold	-7.98	-0.17
Hedge funds	120.33	0.26
Private equity	17.15	0.51
Performance interim total	-8.54	
Fees & taxes, FX hedge effect overlay and other effects		-0.24
Investment performance	-8.78	

Performance is calculated using the time-weighted rate of return (TWR) method.

Investment performance in previous year

	2021	
	TWR Total	Contribution
	in %	in %
Liquidity (excl. operational liquidity)	-0.86	-0.03
CHF bonds incl. mortgages	-1.34	-0.25
Investment grade bonds	-1.72	-0.24
Emerging market bonds	1.68	0.05
High-yield bonds	3.83	0.08
Convertible bonds	2.37	0.04
Swiss equities	23.94	2.84
Foreign equities	19.30	2.52
Swiss real estate	3.63	0.85
Foreign real estate	0.60	-0.04
Hedge funds	9.21	0.26
Private equity	38.81	1.02
Senior loans	8.93	0.29
Performance interim total		7.39
Fees & taxes, FX hedge effect overlay and other effects		-0.34
Investment performance		7.05

Performance was calculated using the time-weighted rate of return (TWR) method.

6.10 Comments on the asset management costs**6.10.1 Administration cost of investments**

	2022	2021
	CHF	CHF
Sum of cost indicators for collective investment schemes (TER) ¹⁾	31,643,438.04	41,126,244.83
Direct asset management costs	12,580.30	11,729.20
Costs for Investment Committee	200,058.20	207,440.05
Total	31,856,076.54	41,345,414.08

¹⁾ The TER include the costs of AXA as well as ZKB, safekeeping, administration, benchmarking, analysis and service fees.

	31.12.2022	31.12.2021
	CHF	CHF
Total investments	5,827,207,338.65	5,638,864,544.52
Total transparent investments	5,827,207,338.65	5,638,864,544.52
Total investment costs as a percentage of transparent investments	0.55 %	0.73 %
Cost transparency ratio	100.00 %	100.00 %

Non-transparent collective investment schemes

None

6.10.2 Refunds / retrocessions

Any refunds/retrocessions from investments are credited to the Foundation.

The use of any retrocessions, remuneration, repayments, fees, discounts, sales commissions, etc. which persons and institutions entrusted with asset management receive in the exercise of their activities on behalf of the Foundation is governed by the arrangements entered into under the asset management agreements. On an annual basis, they must submit a written confirmation or statement and pass on all pecuniary advantages to the Foundation that they receive above and beyond this amount from their activities on behalf of the Foundation.

6.10.3 Shareholders' rights

The Foundation does not invest in equities directly and therefore has no shareholders' rights.

6.11 Comments on investments in employers' entities and employer-paid contribution reserve**6.11.1 Accounts receivable from affiliated employers**

	31.12.2022	31.12.2021
	CHF	CHF
Accounts receivable from affiliated employers (pending amounts)	54,731,644.21	51,710,998.81
./. Del credere	-442,500.00	-157,800.00
Balance as at December 31	54,289,144.21	51,553,198.81

As at March 31, 2023, these accounts receivable were reduced by payments from the respective employers to CHF 15,754,650.65 (prior year: CHF 14,870,214.50).

The Foundation levied default interest of 4 %, as in the prior year.

The Foundation did not make investments within the meaning of Art. 57 BW 2/OPP 2 in affiliated employers.

6.11.2 Employer-paid contribution reserve

	2022	2021
	CHF	CHF
Balance as at January 1	39,072,682.35	32,799,667.80
Transfers to employer-paid contribution reserve (incl. any takeovers of occupational benefits funds)	14,292,518.85	12,861,365.20
Withdrawal to finance contributions	-4,609,043.05	-5,875,166.95
Transfer in the case of withdrawals from occupational benefits funds	-708,976.35	-712,696.05
Decrease in favor of non-committed funds	-130,142.30	-487.65
Balance as at December 31	47,917,039.50	39,072,682.35

As in the prior year, the employer-paid contribution reserve attracted no interest.

7 Comments on other positions in the balance sheet and operating account

7.1 Comments on asset accounts

7.1.1 Accounts receivable

This position contains mainly accounts receivable from other occupational benefits institutions as well as from insureds.

7.1.2 Assets with AXA Life Ltd

These comprise balances on Foundation accounts with AXA Life Ltd.

7.1.3 Prepayments and accrued income

These consist largely of earned contributions not yet settled as well as prepaid pensions.

7.2 Comments on liability accounts

7.2.1 Vested termination benefits accounts and pensions

These consist largely of vested termination benefits not yet transferred to other occupational benefits institutions, vested termination benefits that have been received but are not yet included, and pension liabilities that have not yet been paid.

7.2.2 Other liabilities

These are largely liabilities toward the BVG (LOB) Guarantee Fund and to third parties.

7.2.3 Accrued liabilities and deferred income

This position comprises prepaid vested termination benefits in connection with new affiliations as well as contribution refunds that have not yet been credited in favor of affiliated employers.

7.2.4 Non-actuarial reserves	2022	2021
	CHF	CHF
Entitlements from 2021 partial liquidation	6,332,246.00	0.00
<i>of which concerning actuarial reserves</i>	2,132,791.00	0.00
<i>of which concerning the fluctuation reserve</i>	4,199,455.00	0.00
Balance as at December 31	6,332,246.00	0.00

The entitlements from the partial liquidation in 2021 are reserved for pay-out; see also 9.2.

7.2.5 Non-committed funds (unallocated assets) of occupational benefits funds

As in the prior year, the non-committed funds of the occupational benefits funds attracted no interest.

7.3 Comments on operating accounts

7.3.1 Breakdown of total contributions

	2022	2021
	CHF	CHF
Savings contributions	416,248,762.40	338,585,725.88
Risk contributions	54,049,303.95	44,836,299.55
Cost contributions	16,654,508.05	13,917,775.19
Contributions to the BVG (LOB) Guarantee Fund	2,616,054.95	2,153,692.40
Total	489,568,629.35	399,493,493.02
of which employee contributions	205,895,332.15	168,432,152.97
of which employer contributions	283,623,341.95	230,986,965.85
of which contributions from non-committed funds of occupational benefits funds	49,955.25	74,374.20

7.3.2 Transfers following takeover / transfer in the case of collective exit

Transfers following takeover of participants	2022	2021
	CHF	CHF
Non-committed funds	7,475,913.22	1,655,454.78
Total	7,475,913.22	1,655,454.78

Transfer of additional assets in the case of collective exit	2022	2021
	CHF	CHF
Non-committed funds	129,899.07	837,111.15
Total	129,899.07	837,111.15

7.3.3 Retirement pensions paid

	2022	2021
	CHF	CHF
Pensions borne autonomously by the Foundation	18,252,972.55	11,520,759.45
Reinsured pensions	78,348,518.35	82,527,694.60
Total	96,601,490.90	94,048,454.05

7.3.4 Survivors' pensions paid

	2022	2021
	CHF	CHF
Pensions borne autonomously by the Foundation	114,333.50	40,350.85
Reinsured pensions	15,557,179.65	15,709,279.64
Total	15,671,513.15	15,749,630.49

7.3.5 Withdrawals for encouragement of home ownership / divorce

Withdrawals for purchase of residential property	2022	2021
Number	300	274
Total amount in CHF	22,493,857.07	19,261,216.80
Pledges for residential property		
Number	94	87
Payments following divorce		
Number	92	83
Total amount in CHF	8,298,303.51	6,438,418.46

7.3.6 Insurance benefits

These contain the retirement, survivors' and disability benefits (pensions and capital) received from AXA Life Ltd, savings contribution exemptions, premium waivers, as well as reimbursement values in the case of contract terminations.

7.3.7 Cost premiums / administration expenses**Cost premiums**

Cost premiums include administration costs which the Foundation pays to AXA Life Ltd for the purpose of settling administration expenses. These break down as follows:

	2022	2021
	CHF	CHF
Costs for general administration expenses	13,228,971.39	11,394,120.38
Marketing and advertising expenses	222,270.84	209,855.52
Remuneration for distribution and closing costs	10,064,915.52	8,576,851.75
<i>of which remuneration for brokers</i>	3,710,972.10	3,079,502.45
<i>of which remuneration for distribution costs</i>		
<i>excl. brokers' commission</i>	6,353,943.42	5,497,349.30
Total	23,516,157.75	20,180,827.65

The cost premium is an element of the insurance cost booked in the reporting year. It reflects the compensation which the Foundation pays to AXA Life Ltd for administration and services in accordance with the insurance and management contract as well as to recompense sales costs such as closing and brokerage commissions.

Serving as a basis is the cost structure deployed by AXA Life Ltd to calculate the annual FINMA-audited cost tariff using the applied actuarial model. This cost structure reflects empirical values from the cost process adopted by AXA Life Ltd and is composed as shown.

Administration expenses

The administration expenses reported in the operating accounts contain administration cost contributions for special expenses and services billed to the Foundation in addition to the cost premium as well as direct Foundation costs.

Costs of special expenses**(financed by occupational benefits funds, employers, participants)**

	2022	2021
	CHF	CHF
Costs of purchase	-200.00	2,000.00
Costs of processing promotion of home ownership	177,300.00	152,500.00
Costs of debt collection	205,298.02	134,659.05
Costs of total and partial liquidation of occupational benefits funds	315,890.10	245,977.00
Costs of voluntary distribution of non-committed funds	2,160.00	7,805.00
Costs of reporting	58,050.00	62,850.00
Costs of special services	47,687.50	49,775.00
Costs of occupational pensions actuary	290.80	226.15
Total	806,476.42	655,792.20

Direct costs of Foundation**(financed from the Foundation's assets)**

	2022	2021
	CHF	CHF
Costs for Board of Trustees Office	30,731.20	38,513.10
Costs for the Board of Trustees	90,092.70	97,803.25
Costs for analysis of strategic options	256,788.40	202,947.25
Costs of training for members of Board of Trustees	20,091.41	30,412.50
Costs for administration of autonomous pensioners	260,364.75	179,589.75
Advisory costs	19,752.45	19,637.20
Auditor's costs	42,386.40	42,875.35
Costs of occupational pensions actuary	70,981.85	60,254.90
Costs of direct supervision	52,239.00	43,341.00
Costs of Occupational Pension Supervisory Commission	22,994.85	20,554.50
Costs of special expenses	1,413.30	566.00
Total	867,836.31	736,494.80

Total administration expenses

1,674,312.73 **1,392,287.00**

7.3.8 Income from services rendered

For the purpose of settling special expenses (e.g. for debt enforcement/debt collection measures, processing promotion of home ownership, contract terminations) additional cost contributions were levied in accordance with the cost regulations.

7.3.9 Other income

This position contains above all credits from the Founder regarding the assumption of losses on receivables as well as cost contributions billed for official collection costs.

7.3.10 Other expenses

This consists largely of losses on receivables, the formation of del credere and the premium for asset loss liability insurance.

7.3.11 Expense surplus of occupational benefits funds (net)

The financial situation of the occupational benefits funds cannot be inferred from the expense surplus. For example, the decrease in non-committed funds for distribution in favor of insured participants results in an expense surplus.

7.3.12 Income surplus of Foundation

	2022	2021
	CHF	CHF
Interest on active participants' liabilities	-45,767,374.92	-135,227,997.11
Decrease/increase in actuarial reserves of the Foundation (net)	84,666,035.45	-1,629,687.00
<i>of which claims from 2021 partial liquidation concerning actuarial reserves</i>	2,132,791.00	0.00
Increase in Non-actuarial reserves	-6,332,246.00	0.00
<i>of which from actuarial reserves</i>	-2,132,791.00	0.00
<i>of which from fluctuation reserve</i>	-4,199,455.00	0.00
Autonomously paid pensions and change in pension liabilities (net)	-7,453,868.71	-24,525,971.97
Exit loss on vested termination benefits	-913.50	1,562.20
Insurance expense financed by the Foundation	-10,604,592.85	-8,859,291.55
Net return on investments	-524,181,746.63	340,029,722.65
Retroactive income from transformation	0.00	443,690.23
Share of surplus from risk process	6,402,466.00	5,440,934.00
Direct Foundation costs (administration expenses)	-867,836.31	-736,494.80
Losses on receivables (net)	-189,784.40	-158,731.03
<i>Losses on receivables</i>	-410,400.90	-470,011.52
<i>Losses on receivables assumed by Founder</i>	220,616.50	311,280.49
Formation of del credere	-284,700.00	-72,200.00
Premium for asset loss liability insurance	-27,090.00	-27,090.00
Other expenses and income (net)	-27,160.23	56,561.97
Expense/income surplus prior to decrease/increase in reserve for fluctuations in asset value	-504,668,812.10	174,735,007.59
Decrease/increase in reserve for fluctuations in asset value	504,668,812.10	-174,735,007.59
<i>of which claims from 2021 partial liquidation concerning fluctuation reserve</i>	4,199,455.00	0.00
Income surplus of Foundation	0.00	0.00

8 Supervisory authority requirements**8.1 Supervisory authority requirements**

No requirements.

9 Further information regarding financial situation**9.1 Underfunding/comments on measures taken (Art. 44 BVV 2 / OPP 2)**

The Foundation is not underfunded.

9.2 Total and partial liquidations

The conditions for the partial liquidation of the Foundation and the execution of a partial liquidation procedure are laid down in the "Regulations on the partial liquidation of a collective foundation". In 2022, no partial liquidation procedures were executed at Foundation level.

The grounds for the partial liquidation of the Foundation existed as of December 31, 2021. The operation will commence in 2023.

In the course of business operations, partial and total liquidation procedures are executed at the level of the occupational benefits funds. These procedures are laid down in the "Regulations on the partial and total liquidation of occupational benefits funds".

9.3 Legal proceedings in course

On December 31, 2022, there were six legal proceedings related to benefit entitlements pending. They are being executed in collaboration with AXA Life Ltd.

10 Events after the balance sheet date

None

The annual report of the AXA LPP Foundation Suisse Romande, Winterthur, is published in French, German, Italian and English. Should the translations differ from the original French text, the French version is binding.



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Report of the statutory auditor to the Foundation Board of AXA LPP Foundation Suisse Romande, Winterthur, Winterthur

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of AXA LPP Foundation Suisse Romande, Winterthur (the Occupational pension scheme), which comprise the balance sheet as at 31 December 2022, the operating accounts for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements comply with Swiss law, the foundation deed and the scheme regulations.

Basis for Opinion

We conducted our audit in accordance with Swiss law and Swiss Standards on Auditing (SA-CH). Our responsibilities under those provisions and standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are independent of the Occupational pension scheme in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Foundation Board is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Foundation Board's Responsibilities for the Financial Statements

The Foundation Board is responsible for the preparation of the financial statements in accordance with the provisions of Swiss law, the articles of association and the scheme regulations, and for such internal control as the Foundation Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



**AXA LPP Foundation Suisse
 Romande, Winterthur,
 Winterthur**
 Report of the Statutory Auditor to the
 Foundation Board on the Financial
 Statements

Responsibilities of the Expert in Occupational Benefits for the Audit of the Financial Statements

The Foundation Board appoints a statutory auditor as well as an expert in occupational benefits for the audit. The expert in occupational benefits is responsible for evaluating the necessary reserves for underwriting insurance-related risk, consisting of pension liabilities and actuarial reserves. Assessing the evaluation of the pension liabilities and actuarial reserves is not a task of the statutory auditor pursuant to Art. 52c para. 1 let. a of the Swiss Occupational Pensions Act (OPA). In accordance with Art. 52e para. 1 OPA, the expert in occupational benefits also evaluates whether the occupational pension scheme provides assurance that it can meet its obligations and whether all insurance-related provisions regarding benefits and funding in the scheme regulations comply with the legal requirements.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law and SA-CH will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Swiss law and SA-CH, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the occupational pension scheme.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, other than pension liabilities and actuarial reserves evaluated by the expert in occupational benefits.

We communicate with the Foundation Board regarding, among other matters, significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Report on Other Legal and Regulatory Requirements

The Foundation Board is responsible for ensuring that the legal requirements are met and that the statutory and regulatory provisions on organization, management and investments are applied. In accordance with Art. 52c para. 1 OPA and Art. 35 of the Occupational Pensions Ordinance 2 (OPO 2) we have performed the prescribed procedures.

We have assessed whether:

- the organization and management comply with the legal and regulatory requirements and whether an internal control exists that is appropriate to the size and complexity of the Occupational pension scheme;
- the investment of assets complies with legal and regulatory requirements;
- the occupational pension accounts OPA comply with legal requirements;
- measures have been taken to ensure loyalty in fund management and whether the governing body has ensured to a sufficient degree that duties of loyalty are fulfilled and interests are disclosed;
- the non-committed funds or discretionary dividends from insurance contracts have been used in compliance with the legal and regulatory provisions;
- the legally required information and reports have been issued to the supervisory authority;
- the Occupational pension scheme's interests are safeguarded in disclosed transactions with related parties.

We confirm that the applicable legal, statutory and regulatory requirements have been met.

We recommend that the financial statements submitted to you be approved.

KPMG AG

***This is the English translation of the
 German Report of the Statutory Auditor***

Erich Meier
 Licensed Audit Expert
 Auditor in Charge

Michel Faggion
 Licensed Audit Expert

Zurich, 19 June 2023

Enclosure:

- Financial statements consisting of the balance sheet, operating accounts and notes

