



Occupational Benefits

Surplus participation regulations

Columna Collective Foundation - Group Invest, Winterthur

Calculation and allocation of surpluses (bonuses) from the group insurance contract

Par. 1

The group life insurance contract between the Foundation and AXA Life Ltd is entitled to surpluses (bonuses). AXA Life Ltd calculates the bonus payments annually by taking account of statutory and supervisory provisions.

AXA Life Ltd calculates the bonuses for the savings, risk and costing processes separately.

- Savings process: This includes the savings reserves of the disabled insured, the actuarial reserves for current retirement pensions (incl. prospective surviving spouse's and surviving partner's pensions), the current disabled person's child's pensions, as well as for current surviving spouse's and surviving partner's pensions that have replaced a retirement pension.
- Risk process: This includes the risks of death and disability, incl. actuarial reserves for current survivors' pensions that fell due as a result of the death of the insured person before his/her retirement age, and actuarial provisions for current disability pensions, disabled person's child's pensions and premium waivers.
- Costing process: This process compares the cost premiums with the actual cost of providing occupational benefits insurance (management and sales).

AXA Life Ltd. submits a statement of the surplus participation to the Foundation annually and provides it with information about its basis and disbursement principles.

The surpluses from the risk and costing process fall due on June 30 of the following year at the latest, while the surpluses from the savings process fall due in the form of ongoing supplementary interest.

For occupational benefits funds with an individual profit formula (bonus formula), AXA Life Ltd. calculates the bonuses based on the individual risk process.

Allocation of surpluses

Par. 2

Surpluses are allocated to the Foundation after the Board of Trustees has passed its resolution regarding the adjustment of pensions to the cost of living increase pursuant to Art. 36 Para. 2 BVG/LPP. Surpluses from the savings process are allocated to the retirement assets as ongoing supplementary interest.

For occupational benefits funds with an individual profit formula (bonus formula), the corresponding bonuses are directly allocated to the individual occupational benefits funds.

Entry into force

Par. 3

These regulations enter into force retroactively as of January 1, 2020 and replace the version of January 1, 2019.