

Election minutes Contract no. of the occupational benefits fund commission (OBC) Employer Name and location ☐ First election ☐ Mid-term election ☐ Reelection **Employer** The employer appoints as his representatives in the OBC: representatives Surname Signature **Employee** The employees elected the following as their representatives representatives in the OBC: Surname Signature Employee representatives are employees who do not serve on the company's executive board and who are not involved in making important policies and decisions. **Chairperson** The OBC elected the following as chairperson: Surname The chairman is appointed for a four-year term, whereby the chair alternates each term between the employer and the employee side. The principle of alternating chairperson can be waived if all members of the occupational benefits fund commission approve of such a measure. (see Note below) **Election** The members of the commission were elected in accordance with the bylaws. Note - Deed of foundation → occupational benefits commission (OBC) - Organization regulations \rightarrow appointments of trustees - Is anyone in your company interested in becoming a board member? -> Please contact your AXA client advisor for further information. Comments Signature Date Employer's signature

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